

APPLICATION FOR EMPLOYMENT

REFERENCES GIVE THE NAMES OF THREE (3) PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

NAME	ADDRESS	BUSINESS	YEARS KNOWN

IS THERE ANY REASON YOU MIGHT BE UNABLE TO PERFORM THE FUNCTIONS OF THE JOB FOR WHICH YOU HAVE APPLIED? YES NO
 HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO
 IF THE ANSWERS TO ANY QUESTIONS LISTED ABOVE ARE "YES", GIVE DETAILS: _____

AUTHORIZATION

(Attached a sheet if necessary)

____ I authorize Pyramid Construction, Inc. to run a background check as a part of my employment.
 ____ I understand that Pyramid Construction, Inc. has a random drug test program that I may be subject to.
I certify that the facts contained in this application are true to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.
I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.
I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.
This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other federal state laws.

DATE _____ SIGNATURE _____

DO NOT WRITE BELOW THIS LINE

REMARKS

CONCRETE DIVISION <input type="checkbox"/>	HIRED FULL TIME <input type="checkbox"/>	TODAY'S DATE	
ASPHALT DIVISION <input type="checkbox"/>	HIRED PART TIME <input type="checkbox"/>		
START DATE		POSITION	
WILL REPORT TO		PAY RATE	

APPROVED: _____
HIRING MANAGER SIGNATURE CHIEF EXECUTIVE OFFICER